



**City Council Retreat**  
Saturday, February 28, 2026  
11:30 a.m. to 4 p.m.

11:30 a.m.      **Room Opens**  
*Light Lunch and Socializing*

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12:00 p.m.      **Welcome and Introductions**  
*Meet the EverStrive Solutions consulting team and get an overview of what to expect from the retreat.*

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**The Four Tendencies Framework**  
*Take the [Four Tendencies Quiz](#) before the workshop and come prepared to discuss your results. The Four Tendencies help people better understand the motivations behind their actions. Knowing your team’s tendencies can help you customize communication and reduce conflicts.*

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**– Break –**

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**Same Team, Same Page**  
*Reflect on how the council works together during meetings and identify ways to collaborate more efficiently in the year ahead.*

*Small group breakout sessions to brainstorm ideas for meeting efficiency and improved internal and external relationships.*

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**Debrief and EverStrive Solutions Wrap Up**

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3:00 p.m.      **2026 Preview**

- *Solid waste agreement*
- *Budget forecast*
- *World Cup*

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4:00 p.m.      **Adjourn Retreat**

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